



Come be a part of the solution for generational poverty, homelessness, and addiction. GLIDE interns work for a dynamic, transformation-focused community organization and gain hands-on experience in communities that are poor, underserved, and socially marginalized.

GLIDE is located in the Tenderloin community, a largely neglected and vibrant area of San Francisco, where it has provided services to homeless and other marginalized populations for 50 years. At GLIDE, we believe in putting our theology and values into action. GLIDE's mission is to create a radically inclusive, just and loving community mobilized to alleviate suffering and break the cycles of poverty and marginalization.

GLIDE has developed a network of comprehensive programs to meet the needs of the Tenderloin community. This includes the Daily Free Meals Program that serves over 750,000 meals a year, family and youth programs; family nutrition education; recovery services, and HIV/HepC prevention and access to safe supplies; and crisis services for people experiencing homelessness, and intimate partner violence prevention.

DATES: The 2019 summer internship runs from June 17th through August 23rd.

IMMERSION: The program includes a 2-week intensive immersion for an overview of GLIDE's values, mission, and social action programs. The immersion also serves to create a cohesive intern group.

PLACEMENT: 9 weeks will be focused on a program-specific placement or project. Some placements focus on direct client services in one of GLIDE's many community programs, while others take on work building the infrastructure of the operation (e.g. program evaluation, policy advocacy, fund development and communications, volunteer management, special events, and church congregational development.) There will be weekly reflection sessions with GLIDE staff and community leaders along with team and individual debriefs.

PAY: Students hired from UC Berkeley and UC Davis receive \$15.00 an hour for 30 hours/week for 10 weeks. Students from other universities may apply for unpaid positions in the internship program if they are financially supported by their university or through a fellowship or scholarship program.

FOR MORE INFORMATION: please contact the GLIDE Emerging Leaders Program at (415) 674-6010 or via e-mail to emergingleaders@glide.org to express your interest in the program. A downloadable application and FAQ are available at www.glide.org/internship.

Information about GLIDE can be found on the web at www.glide.org. To apply, please submit this internship application.



GLIDE EMERGING LEADERS SUMMER INTERNSHIP APPLICATION

To Apply:

- A. Please **fill out the basic information** requested below, and provide the names and phone numbers for **two references**. One reference should be related to your work/volunteering, the other personal.
- B. Please complete written responses to the bulleted prompts and underline the appropriate number/s on the questionnaire below.

You may mail or email your application to:

Isoke N. Femi
GLIDE Emerging Leaders Program
330 Ellis Street
San Francisco, CA 94102
emergingleaders@glide.org

Full Name:

Street Address:

City, State, Zip:

Email:

Telephone #:

Name of College or University:

Expected Date of Graduation:

Major:

I am applying for a(n): Paid Internship (UC Berkeley, UC Davis students only)
 Unpaid Internship

References:

1. Please provide the phone number of a person whom we can call for a work/volunteer reference. This might be an employer, supervisor (including volunteer or community projects), mentor, teacher, or program sponsor. This person should have observed or supervised you in action in a community or work context.

Name	Phone	How does this person know you?
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2. Please provide the phone number of a second person whom we can call for a personal reference. In some cases, this might also be a teacher or mentor, a pastor or leader in a community you belong to, or a longtime family friend. This person will often have known you well and be able to tell us how you've grown or developed, what motivates you, and what other personal qualities we should know about.

Name	Phone	How does this person know you?
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If you have any questions, please contact (415) 674-6010 or emergingleaders@glide.org

PROMPT

The Emerging Leaders Program seeks to prepare young leaders as allies to those who are systematically marginalized and underserved as well as to each other. Becoming an ally involves inner work, sometimes referred to here at GLIDE as recovery work.

For us it's about *transformative learning*, which requires that we work with difference, internally as well as externally. We are therefore very keen on creating a summer cohort that reflects diversity of identity as well as diversity of style, talent, point of view, etc. We expect to have a dynamic, creative and productive summer! Below is a list of some types of experience we hope prospective candidates will bring to this summer's internship.

Please write up to 500 words (2 pages double-spaced) addressing your experience with or in the following areas. We're interested in more than a professional accounting of your experience; rather we'd like to know about how these may show up in your personal life -- hobbies, church, family, community, etc.:

- ❖ Experience in groups dealing with conflict resolution, mediation or team building
- ❖ Artistic (musical, poetic, dramatic, movement, visual, something else...)
- ❖ Social and cultural activism
- ❖ Event planning
- ❖ Experience working with diversity and/or equity issues

LEARNINGS

NOTE: With the following scaled questions, we realize that all the answers are relative to one's own experience and context. There is not really an objective answer, and we are not looking for one. We are simply beginning a conversation with you. We are leaving room for comment after each question. Feel free to be candid in the boxes. You might, for example, say something like: "I don't know what this means." or "This question leaves me feeling uneasy." or "I notice that I felt that it was really important to come up with the 'right' answer, and that bothered me."

1) Introversion vs. Extroversion: On a scale from 1 to 7 where would you place yourself on a 1 to 7 scale from Introversion to Extroversion (note: Introversion and Extroversion here is defined by how you get your energy: Introversion means you get energy by being by yourself or with a few friends, and Extroversion means you get it from being around groups of people. Leaning towards introversion does not however mean you don't like people or groups)

1 2 3 4 5 6 7

Introversion

Extroversion

Additional Comment/s

2) Comfort Level with Talking About Race, Class and Gender

1 2 3 4 5 6 7

Uncomfortable

Very Comfortable

3) How frequently do you talk to friends and family about social justice issues?

- Frequently** (several times a week)
- Often** (several times a month)
- Sometimes** (several times a year)
- Almost Never** (once a year or less)

Additional Comment/s

4) Experience working with low-income communities and/or communities of color

- Extensive
- Moderate
- Few
- Little to None

Additional Comment/s

5) The theme song of my life so far might be

Additional Comment/s

6) What do you want us to know about how marginalization and privilege factor into the ways that you show up in the world? (100 words or less please)