WHO WE ARE

GLIDE alleviates suffering and helps stabilize the lives of San Francisco’s most vulnerable communities. We are building on our over 50-year legacy and continue to meet the basic needs of thousands of people every day, while doing more to get people off the streets and help them stay off the streets for good. Our unique combination of services, social justice and spirituality makes us particularly effective at activating change. Our values of unconditional love and radical inclusion guide us to serve our clients, and community, with compassion and empathy to ensure everyone feels welcome at GLIDE.

GLIDE Forward is our five-year roadmap for GLIDE’s evolution as we extend our reach, deepen our impact and effect systemic change to meet the growing need in San Francisco and beyond. We deliver our services through new outcomes-based solutions that empower people to make sustainable changes in their lives to move from crisis to stability and resiliency. At the same time, we are elevating the voices of our community to address injustice, participate in the political process and shape policy. GLIDE serves people across income lines, geography, race and religion, welcoming people from all walks of life looking for meaning, community and to be part of a solution.

WHO DO WE SERVE?

2018–19

HIV & HCV tests administered — at over 15 testing sites monthly

MEALS SERVED — an average of 2,067 A DAY

volunteer hours logged for GLIDE programs

GENDER

Female 36%

Male 63%

Trans 1%

DEMOGRAPHICS

Middle Eastern 1%

Native American 2%

Multiracial 5%

Latinx 14%

Asian/Pacific Islander 11%

African American 38%

White 29%

INCARCERATION

Contact with the criminal justice system 59%

No contact with the criminal justice system 41%
GLIDE’S PROGRAM MODEL consists of eight life domains essential to building a foundation that will effect lasting change in the lives of our clients. We are expanding to new locations and building partnerships to extend our reach. We are also serving more women and families of color, so that they get support to make sustainable changes for the better. Our practices are evidence-based and continually evaluated to make our programs even more effective. We create bold systems change through shaping policies and laws that directly benefit those we serve.

NOURISHMENT AND FOOD SECURITY
One in four people living in San Francisco is food insecure. GLIDE’s Daily Free Meals program is the only meals program serving three nutritious meals per day to the city’s low-income and homeless populations. GLIDE on the Go — our mobile meals program — meets people where they are, on the streets or in encampments, to deliver healthy meals and fresh water.

SHELTER AND HOUSING
GLIDE provides housing support, rental assistance and shelter reservations to individuals and families who are homeless or at risk of homelessness. GLIDE is the only site in the Tenderloin that offers reservations in the City’s shelter system. We also partner with housing organizations, such as Tenderloin Neighborhood Development Corporation (TNDC), to help people in need access affordable housing.

ESSENTIAL LIFE SKILLS AND NEEDS
GLIDE helps low-income people meet basic needs like hygiene, physical safety, clothing, and other requirements for daily living. GLIDE Goods is our free pop-up store where people can get essential items like soap, toothpaste, rain ponchos or clean socks. We partner with other nonprofits to provide showers, laundry services and lockers for safe keeping of personal belongings.

FAMILY RELATIONSHIPS
GLIDE offers a variety of programs to support and strengthen families, including a Family Resource Center, parenting classes, family case management, mental health consultation, trauma-informed programs for women and a violence intervention program specifically designed for men. Our Janice Mirikitani Family, Youth and Childcare Center serves children age 2–12 in a safe learning environment, helping hundreds of low-income families of color each year.

COMMUNITY BUILDING
GLIDE’s Church and volunteer programs give people meaningful opportunities to come together with others for self-expression, spiritual healing and community service. They are safe spaces for people to speak out on issues important to them and to our community. Our Sunday Celebrations are world-renowned as radically inclusive spiritual services where people bond, find meaning and joy — whether they come in crisis or simply seeking a respite from their daily lives.

MEDICAL CARE
GLIDE has partnerships that support access to urgent, primary and dental care, regardless of a person’s healthcare coverage status. We also partner with other organizations to provide part-time basic medical care on site.

MENTAL HEALTH CARE
GLIDE provides services for people coping with mental health issues, ranging from mild to severe conditions, which significantly impact many of our clients’ daily lives. These include mental health triage and counseling services, in partnership with medical providers who offer psychiatric care and administer medications.

SUBSTANCE USE TREATMENT
GLIDE’s Harm Reduction programs conduct robust outreach all over the city to offer clean syringes and other safe substance use supplies as well as education about overdose prevention. We offer individual case management and harm reduction support groups to help individuals manage their use as they see fit. We also partner with medical providers to offer medically assisted treatment to individuals who are ready to take that step. We administer thousands of HIV and Hep C tests annually, and we link people to treatment and care to help keep them and others safe from blood-borne infections. GLIDE’s Recovery Circles are designed for those who want peer support as they work through their substance use challenges.

“GLIDE helped me get shelter when I was homeless. I’m very grateful for that. They help you when you’re down and out; when it seems like everything is going wrong for you, GLIDE gives you a lift up.”

Guest, Daily Free Meals program